

POLICY STATEMENT

It Is the policy of Mount Saint Vincent University to recognize all eligible employees through a program of service and achievement awards. Individuals can be recognized for their unique accomplishments that transcend normal high performance expectations and provide added value to campus life and/or work. The awards have differing purposes and are outlined below:

PROGRAM DESCRIPTION

- Service is recognized in increments of five years. The recognition program involves a formal program of awards and events. The five and ten year employees are presented awards by the President at an appropriate event and venue. The fifteen, twenty, twenty-five and thirty year employees are presented awards at a dinner hosted by the President.

- President's Award

A committee of Senior University Administrators will review nominations yearly and recommend to the President an individual who has made an extraordinary contribution to the University community. The President will present this award and recognize the individual at an appropriate event and venue. Nominations for this award will be solicited from all members of the Mount Saint Vincent University Community.

ACADEMIC ACHIEVEMENT AWARDS

A number of existing awards and programs recognizing excellence in teaching and research are announced at convocation.

- The Alumnae Award for Teaching is conferred annually on a faculty member who has excelled in teaching.
- The Research Excellence Award is conferred annually on a faculty member who has excelled in research.

PROCEDURES

All procedures for the awards are available through the Alumnae Office, Human Resources, or the office of the Vice-President (Academic).